



ANNUAL **REPORT** 2024

AN EMPOWERED **MUSLIM** COMMUNITY

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Our Vision

“An Empowered Muslim Community”

Our Mission

“To provide world-class quality educational services to the Muslim community by incubating organizations that are focused on positive social change”

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LETTER FROM THE PRESIDENT



Ehsan Sayed
ISF President

Dear Community Members,

السلام عليكم ورحمة الله وبركاته

As we reflect on another impactful year at the Islamic Services Foundation (ISF), we are filled with gratitude for the continued growth and progress of our institutions. Alhamdulillah, 2024 has been a year of strengthening our foundation, expanding our team, and furthering our commitment to excellence in education and community service.

Major Accomplishments:

1. **Growth in Enrollment & Leadership Expansion**

- BHA and LHA Enrollment: We witnessed significant growth, with 1,025 students at Brighter Horizons Academy (BHA) and 179 students at Little Horizons Academy (LHA).
- New Head of School: We are pleased to welcome Dr. Samah Bkhaitan as the new Head of School. Dr. Bkhaitan is a well-respected leader in education, having previously overseen AYA School in Tampa.
- Strengthening ISF Publications: We recruited Dr. Amer Qatanani to lead ISF

Publications Sales, ensuring strategic growth and outstanding customer satisfaction.

2. **Academic & Infrastructure Enhancements**

- Islamic Development Bank (IsDB) Grant: ISF was awarded this grant to enhance classroom technologies and strengthen professional development for our teachers, ensuring they are equipped to integrate these tools effectively.
- LHA was awarded Cognia Accreditation in its first year thanks to the amazing work from the LHA team.
- ECE renewed its PYP accreditation with the highest marks - "Without matters to be addressed" thanks to the hard work and efforts by the ECE team.

3. **Community Engagement, Alumni, and Events**

- BHA Alumni Connect: We proudly launched the BHA Alumni Connect platform (available via web and app), providing a dedicated space for our alumni to connect, mentor, share job and internship opportunities, and stay engaged with BHA programs. With over 120 registered users,

we look forward to growing this network and fostering lasting bonds between our graduates and future BHA stars.

- BHA Annual Iftar & New Parents Brunch: These gatherings fostered strong community bonds and welcomed new families into the ISF family.
- ISLA Conference Hosting: We were honored to host ISLA conference attendees at BHA, receiving outstanding feedback on our hospitality and the quality of our facilities. ISF's role as a host and sponsor further solidified our reputation as a leader in Islamic education.

Looking ahead, we remain committed to sustaining high-quality education while fostering growth in a thoughtful and strategic manner. With our dedicated leadership, strong community support, and a clear vision, ISF is poised for continued success in the years to come. May Allah (SWT) continue to bless our organization and grant success to our leaders, educators, and students. Together, we will advance Islamic education for generations to come.

With gratitude,

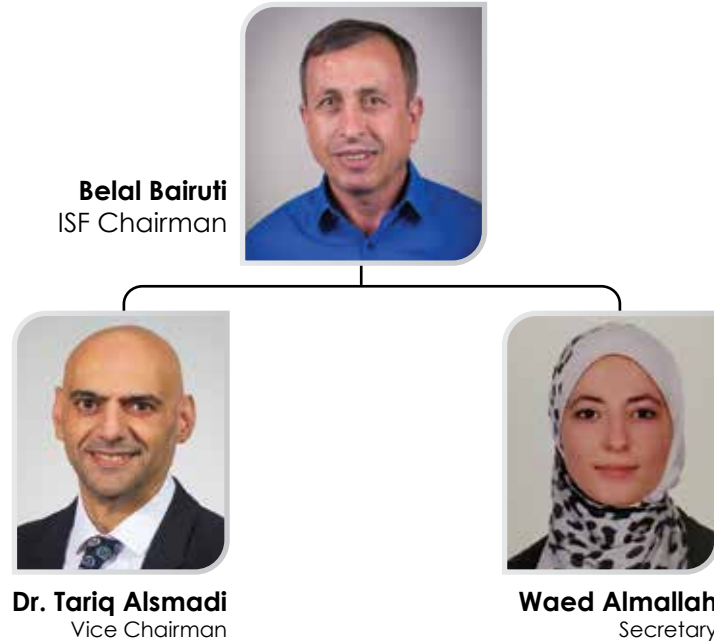
M. Ehsan Sayed

Board of Directors President - Islamic Services Foundation (ISF)



ISF ORGANIZATIONAL STRUCTURE AND OFFICERS

ISF BOARD OF TRUSTEES



ISF BOARD OF DIRECTORS





BRIGHTER HORIZONS ACADEMY - **BHA**



Dr. Samah Bkhaitan
Head of School

Dear Members of the Brighter Horizons Academy Community,

I am honored to introduce myself as the new Head of School at BHA. My name is Dr. Samah Bkhaitan, and I am excited to embark on this journey with you.

With over 13 years of experience in educational leadership and a deep commitment to fostering an environment of academic excellence and spiritual growth, I look forward to contributing to the continued success of our school and I am eager to build upon the strong foundation laid by my predecessors.

I would like to express my heartfelt gratitude for this opportunity to serve this vibrant and dedicated community. I recognize and appreciate the efforts of our previous leadership

and am committed to maintaining the high standards of excellence that define our school.

As we move forward, my vision is to take BHA to the next level and continue to let it be a beacon of light in the community. I believe that through collaboration and shared commitment, we can continue to enhance the quality of education and uphold the values that are central to our school's mission.

I am enthusiastic about engaging with each of you—students, parents, and staff alike. Your insights, feedback, and involvement are crucial as we work together to achieve our goals. Together we can ensure the success of our students and future leaders of the world. Let us embrace this new chapter with hope and determination for a prosperous and fulfilling year ahead.

Thank you for your warm welcome, and I am excited to begin this journey with all of you.

Sincerely,
Dr. Samah Bkhaitan
Head of School

BHA by the Numbers

1989 year	BHA was founded in a small house in Richardson, TX
14 Acres	campus size today, 50+ classrooms, labs, mussalah, gym and soccer fields
~1200	students enrolled in 1 - 12 th
60	graduating class of 2024
99%	students continue to higher education
\$3.2 million	in college scholarships received by class of 2024
\$1+ million	in financial aid and staff discounts given to students attending BHA since 2020
824	total graduates since school foundation

CALSS 2024

- 60 Graduates - 100% graduated on time!
- Over \$3.2 million in scholarships awarded
- Accepted to over 50 colleges and Universities
- Valedictorian accepted to Rice University
- Two Salutatorians received full scholarships to UTD.

- Two acceptances into accelerated BS/DO programs; One acceptance into accelerated Pharmacy School Program
- Major Scholarships: SMU Century Scholar Award, Baylor University Distinction Scholarship, Five Full Scholarships to UTD.
- Four National Merit Commended Scholars
- 4 AP Scholars, 2 AP Scholars with Honor, 8, AP Scholars with Distinction
- Average SAT 1276, Average ACT 24.7
- 39 Students Participated in the Umrah Trip

Athletics Highlights

- 400 students participated in High School and Middle/Elementary School sports and have achieved several honors.
- 33 teams competing in basketball, soccer, cross country, volleyball and track and field.
- We added a track and field team and a middle school volleyball team this year.
- Volleyball (TAPPS) received Honorable Mention for Amena

El-Sweiss and Aya Kashu

- Cross Country: Alaa Tageldin finished 10th
- Soccer (TAPPS):
- Male offensive MVP in the District: Amin Said

BRIGHTER HORIZONS ACADEMY - **BHA**

- First Team: Amin Said and Youssef Moussa
- Second Team: Ziyad Abdullah, Ismael Morsy, and Adam Rashdan
- Honorable Mention: Hamzah Harb, Kareem Zwaiter, and Mohamed Niang
- Basketball (TAPPS) Finished 2nd in District (8-4 Record)
- First Team: Umar Oduro, Muhamed Abukaram, and Rayan Kisar
- Second Team: Adnnan Fedlu and Hamza Azab
- Honorable Mention: Yusuf Zidan, Raed Azab, and Ahmad Alaiti

Clubs & After-School Activities and Highlights:

- 30 active clubs school-wide (In-House and Outsourced)
- AfterSchool Clubs 24-25
- The First Lego League Robotics teams (Team Tide Tech & Ocean Operators) won 3rd Place awards in December 2024.
- BHA Newspaper club has launched their website this year alhamdulillah! Students show their creativity and share news through this platform.

www.bhapost.org

- The Yearbook Club designs and creates yearbooks each year.
- "Pay-it-Forward" club offers free tutoring program for 5th-11th Grades-Subjects offered- Math, Science, AP Bio, AP Chemistry, Algebra, Pre-Calculus & Geometry
- BEAM Venture Club was launched this year. The club offers entrepreneurship, leadership and personal development skills.
- Martial Arts and Self-Defense Club was added introduced year.
- The Red Cross Club hosts Carter Blood Drives yearly.
- Red Cross Club hosts CPR training / How to stop bleeding and trauma training.
- Red Cross Club visits Senior citizen homes and conducts activities.
- Red Cross Club visits Refugees, conducts activities with them and conduct disaster relief.
- STUCO conducts hygiene drives, clothing drives, student drug awareness programs, Ramadan Drives etc.
- Debate Club (placed 1st in individual and 2nd in team against over 230 schools last year.
- TED Talk Club Night is hosted each year.
- Future Doctors club hosts monthly health professional guests, hosts CPR trainings and health awareness programs.



Alhamdulillah our BHA high school students had the opportunity to compete at MIST Regionals on the weekend of February 23rd. Students proceeded to Nationals in the Summer.

MIST WINNERS

1 st place Social Media	Jannah Iqbal, Hania Hashmi, Fareeha Choudhry and Nawal Iqbal
1 st place Volleyball	Jena Sabagh and Alaa Tageldin
1 st place eSports	Sulaiman Mohammed
1 st place Photography	Jannah Iqbal
2 nd place Short Fiction	Ayra Maalik
2 nd place Debate	Hania Hashmi and Daanya Maqbool
3 rd place Qur'an Recitation	Hanan Alaiti
3 rd place MIST bowl	Aish Haq, Osayd Haq, Maryam Mohmand, Khadijah Yaqub, Fareeha Choudhry, Maryam Bhojwani
3 rd place Business Venture	Sheza Asif and Fatima Aslam

Other Programs:

- National Honor Society (NHS)
- National Junior Honor Society (NJHS)
- NHS Clothing Drives
- National Scripps Spelling Bee
- ATPI Photography State Competition
- Physics Class Catapult Competition

BRIGHTER HORIZONS ACADEMY - **BHA**

Campus Improvements

New outdoor seating area for recess time
Hot lunch serving lines
Remodeling of BHA Library
New bleachers installed in the Soccer Field

TAQI

- Tarbiah activities and reminders during assembly time
- Hijab recognition events for Middle School and High School Girls
- Variety of Tarbiah workshops for all students
- Siyam days, qiyam nights, and family iftaar
- Students led Khutbah program for elementary Students

TAQI [Tarbiyah, Arabic, Quran and Islam]

- Weekly "Tarbiyah Matters" article in the school newsletter
- Siyam days, qiyam nights, and family iftaar
- TAQI night for students and parents
- In house Qur'an competition
- Islamic identity and islamic values students surveys

- Tazkiyah - self-purification theme
- "Clear Your Doubts About Islam" and Qur'an summaries for students
- Dedicated engagements to explore contemporary issues facing young muslims
- Arabic reading challenge for high school
- Hijab forum and hijab celebrations for middle school
- Anti-bullying and kindness workshops
- Arabic drama play performed in Arabic only
- Arabic spelling bee for middle school and elementary School students
- Monthly salat incentive program for elementary school
- 1st to 3rd grades bullying puppet show
- Give khutbah program for elementary school students





LITTLE HORIZONS ACADEMY - LHA



New Facilities

- Alhamdulillah, with the grace of Allah and the help of our generous donors, we opened our pre-school program at state-of-the-art facilities close to the BHA main campus.
- The program currently delivers research-based early childhood education to over 180 children in a loving, protective and nurturing Islamic environment

Accreditation

- Cognia Early Childhood Accreditation: Little Horizons Academy is proud to have earned Cognia Early Childhood Accreditation within its first year of operation. This prestigious recognition reflects the academy's commitment to providing high-quality educational services and maintaining rigorous standards in early childhood education. The accreditation ensures that the school meets the best practices in curriculum delivery, child development, and educational outcomes.

Trained administration and staff

- Experienced and Qualified Team: Little Horizons Academy boasts a team of highly trained and experienced administrators and educators who are dedicated to providing a supportive, nurturing, and effective learning environment for every child. All staff members are carefully selected for their expertise in early childhood education and their commitment to upholding the school's values of excellence, respect, and Islamic principles.
- All staff are pediatric First Aid and CPR certified
- Extensive training on student executive functioning skills and best practices
- Based on a child-centered approach, focusing on individualized learning and fostering a positive and encouraging atmosphere for children to thrive academically, socially, and emotionally.

Services Provided

- Conscious Discipline Program: Social/Emotional Learning program which promotes self-regulation and teaches students conflict resolution skills



LITTLE HORIZONS ACADEMY - LHA

- Class Dojo: Communication tool, student portfolios, and behavioral management platform
- Afterschool Programs: IQI Quran Institute, Gymnastics, Sports Adventure, Crayola, iCook
- Food Service Program: Menu contains a variety of halal ethnic dishes providing breakfast, lunch, and snack. Nutrition adheres to USDA guidelines for preschool children
- Full time security guard, Maglock, CCTV, RAPTOR visitor screening, locked access, classroom cameras and exterior cameras, secure pickup system
- Elementary Readiness: Head start approach to school readiness building foundational skills in reading, writing, math, and emotional intelligence.

Islamic Education

- Establishing foundations of worship, Arabic foundations, and Quran memorization through hands on and play-based activities
- Islamic, Arabic, and Qur'an standards created specifically for early learners
- Engaging, play-based curriculum building on the foundation of Allah's love

- Integration of Islamic values including good character traits and sense of community and belonging

Prekindergarten Program

- Researched-based Early Childhood Curriculum for Prekindergarten education
- Play-based approach to education with engaging, hands-on lessons

Kindergarten Program

- HMH Curriculum: Proven literacy solution grounded in evidence-based research and guided by learning sciences
- Savvas Math and Social Studies Curriculum
- Texas STEMscopes Science Curriculum: Drives students' application of science through thematic inquiry



BHA SUNDAY SCHOOL



SUNDAY SCHOOL

BHA Sunday School program is committed to the teaching of the Islamic Beliefs, Arabic Language, Quran Recitation, Memorization and Translation. The Sunday School program offers students access to Islamic education on a weekly basis.

Our Vision

To build and maintain a learning community that produces leaders through faith, knowledge, and inspiration.

Our Mission

At BHA Sunday School, we guide students to become a model citizen with enhanced Islamic knowledge and values to empower the student to succeed in this life and the Hereafter.

BHA Sunday School **TAQI** Program

Tarbiyah
Arabic
Qur'an
Islamic Studies

Timing: 10 am - 2:30 pm

Ages: 5-14 years Old

Tuition: \$100 per child per month
(10% Sibling Discount)

Our website: www.bhasundayschool.org

BHA Weekend School					
Year	2020	2021	2022	2023	2024
Numbers of Students	84	93	90	87	92



ISF QUR'AN INSTITUTE - IQI



Mission

Enabling students to embrace the beauty and guidance of the Holy Qur'an through dedicated reading, recitation, memorization, and understanding.

Vision

To graduate generations of young Muslims who will foster a lifelong commitment to Quranic memorization, recitation, and understanding to cultivate a deep connection to the divine word of Allah.

MOST RECENT GRADUATING CLASS [2024]

A total of 10 Huffath graduated in May 2024, mashaAllah!

OVER 100 HUFFATH GRADUATES

As of 2025, IQI passed the 100 huffath mark with a total of 101 Huffath graduated from the program, Allahu akbar!

Number of Students Enrolled (Full-time & Part-time)

Year	2020	2021	2022	2023	2024
Numbers of Students	115	135	176	169	130





Established in 2002, ISF Publications takes pride in offering comprehensive Islamic studies and Arabic curriculums to schools and Muslim households across North America and beyond. With over 400 Muslim schools utilizing our textbooks, the “I Love Islam” series stands out as one of the top selling Islamic curriculums in both the US and Canada. Our curriculum offerings continue to expand each year, catering to the evolving needs of educators and learners.

Our reach extends internationally, with a growing customer base in countries such as the UK, Australia, Canada, Qatar, Jordan, the UAE, and others. The profits generated from our sales are reinvested into further developing and enhancing our curriculum, as well as supporting various ISF projects, including the Qur’an Institute and the expansion of the BHA campus.

Key Points

- **National and International Distribution:** Our textbooks are distributed widely, both nationally and internationally, reaching hundreds of Islamic schools and educational programs.
- **Innovative Textbook Series:** ISF’s series of textbooks offer educators a fresh and effective model for teaching Islamic studies.
- **Professional Development:** We conduct training sessions for principals and teachers of Islamic schools across North America, aiming to enhance their teaching methodologies.
- **Inspirational Learning:** Our goal is to inspire learners to “learn, love, and live Islam” through engaging and meaningful educational materials.
- **Comprehensive Curriculum:** Our Islamic studies curriculum is offered in three series: “I Love Islam” for grades 1-5, “Learning Islam” for grades 6-8, and “Living Islam” for grades 9-12.
- **In the year 2024,** we proudly published a new Arabic curriculum to replace the Al-Afaq series, known as Noor Al-Arabiya, designed for grades 1-6.

- Also in the year 2024, we completed the development of second edition of I Love Islam grades 1-5.
- Currently, we are diligently working on publishing a new high school series.



AT **ISF PUBLICATIONS**, WE ARE COMMITTED

TO PROVIDING HIGH QUALITY EDUCATIONAL

RESOURCES THAT EMPOWER STUDENTS TO

DEVELOP A DEEP UNDERSTANDING AND

APPRECIATION OF ISLAM

AND ARABIC LANGUAGE.

MUSLIM YELLOW PAGES



- At Muslim Yellow Pages [MYP], we are dedicated to producing the marketing results to link your business with the community at large. We strive to be a valued tool to businesses that wish to advertise their products and services.
- Distribution of MYP around DFW areas all year long
- Visiting New & old Customers
- Total customers of registering for 2025: **82 Customers**
- Total Sales of 2025: **\$143,000.00**
- Printing: **5000 copies**

ISF FINANCIAL REPORT 2024

ANNUAL REPORT 2024

	FY2022	FY2023	FY2024
Tuition	\$6,624,562	\$7,558,901	\$9,081,150
Fees and Events	\$758,079	\$983,556	\$985,819
Books and Services	\$786,507	\$982,871	\$788,228
Athletics	\$211,442	\$122,105	\$150,563
Donations	\$468,082	\$3,017,414	\$1,221,995
Other Income*	\$398,898	\$2,083,837	\$552,658
Total Income	\$9,247,569	\$14,748,684	\$12,780,413
COGS	\$243,394	\$249,964	\$263,177
Gross Profit	\$9,004,175	\$14,498,720	\$12,517,236
Expenses			
Payroll and Benefits	\$6,495,146	\$7,581,620	\$8,694,470
Security and Contractors	\$334,279	\$445,893	\$522,777
Office and School Supplies	\$164,785	\$125,410	\$164,365
Maintenance & Cleaning	\$235,174	\$409,344	\$491,291
IT Services & Computers	\$137,217	\$246,312	\$174,679
Utilities	\$189,457	\$223,725	\$248,706
Insurance	\$74,064	\$77,035	\$229,938
Fundraising Expense*	\$16,630	\$629,448	\$17,640
Other Expenses*	\$1,301,136	\$2,607,649	\$1,923,631
Total Expenses	\$8,947,889	\$12,346,437	\$12,467,496
Net Income	\$56,287	\$2,152,283	\$49,739

***Notes:**

Other Income - includes ERC and PPP

Fundraising Expense - FY23 includes one time write-off of uncollectable pledges

Other Expenses - includes depreciation and amortization



ISLAMIC SERVICES FOUNDATION

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The Islamic Services Foundation is a 501(c)(3) nonprofit organization.